INDIANA LABORERS PENSION FUND
P.O. Box 1587 • Terre Haute, Indiana • 47808-1587
Telephone (812) 238-2551 • Toll Free 1-800-962-3158 • Fax (812) 238-2553 • www.indianalaborers.org

Participant Notice
for
Indiana Laborers Pension Fund

To: All Participants, Beneficiaries, Indiana Laborers Pension Fund Local Unions, Contributing Employers and Employer Associations, Pension Benefit Guaranty Corporation and Secretary of Labor. This notice includes three notices: the Notice of Endangered Status, the Notice of Application for Extension of Amortization Period and the Notice of Relief Election.

NOTICE OF ENDANGERED STATUS

This is to inform you that on August 27, 2010 (amended certification filed on September 16, 2010) the Plan Actuary certified to the U.S. Department of the Treasury and to the Plan Sponsor that the Plan is in endangered status for the Plan Year beginning June 1, 2010. Federal law requires that you receive this notice. In the future you will receive an annual update of this status and the progress the Plan is making towards the goals described below.

Endangered Status

The Plan is considered to be in endangered status because it is projected to satisfy the following:

> Funded percentage less than 80% - The Plan's Actuary determined that the Plan's funded percentage is 70.5% on June 1, 2010. The "funded percentage" is the fraction of earned benefits that could be funded with existing Plan assets.

As required by law, the Plan Actuary's certification includes only contribution rate increases that have been codified in collective bargaining or participation agreements.

Progress Under Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan. Since the Plan was previously certified endangered the Trustees approved a funding improvement plan on March 18, 2009. Since the Plan was certified as endangered this year the Plan will continue to follow the approved funding improvement plan. The funding improvement plan requires that the Plan's funded percentage improve at least one-third of the way to 100% over a 10-year period The preliminary target for this Plan as used in the Funding Improvement Plan is a funded percentage of 84.5% by 2019. The Plan must also meet the Federal minimum funding requirements during this 10-year period.

Future Experience and Possible Adjustments

The funding improvement plan is based on a number of assumptions about future experience and may need to be adjusted in the future if such assumptions are not met. Additional contribution rate increases and/or reductions in the rate at which benefits are earned may be needed if the Plan were to suffer asset returns below the expected 8% (in the 2010 Plan Year or later), a drop in the hours worked, or poor experience from other sources. If, at some point in time, the Trustees determine that further adjustments are necessary, you will receive a separate notice identifying and explaining the effect of those changes.

Commitment to Continued Improvement

At this point, the Trustees anticipate that the Plan will emerge from endangered status and continue to see improved funded percentages. The Trustees maintain their commitment to providing a retirement benefit on which you can rely to pay a lifetime benefit that will play a significant role in your overall retirement planning.

Where to Get More Information

You have a right to receive a copy of the funding improvement plan once it has been formally approved by the bargaining parties. The updated version, with the recent changes included, should be available later this year. To receive a copy, you may contact the Indiana Laborers Pension Fund Office at PO Box 1587, Terre Haute, IN, 47808 or by telephone at (800) 962-3158.

NOTICE OF APPLICATION FOR EXTENSION OF AMORTIZATION PERIOD

(FOR THE PLAN YEAR BEGINNING June 1, 2010)

This notice is intended to inform you that an application for an extension of an amortization period for unfunded liability under Section 431(d) of the Internal Revenue Code (Code) and Section 304(d) of the Employee Retirement Income Security Act of 1974 (ERISA) has been submitted by the Indiana Laborers Pension Fund ("the Plan") to the Internal Revenue Service (IRS) for the Plan Year beginning June 1, 2010

The amortization period relates to the Plan's funding standard account, which is a hypothetical account charged with the cost of providing future benefits earned each year and credited with employer contributions to the Plan each year. The account is required to stay above zero, which did not present a problem in prior years because the cost of providing future benefits for each year was not immediately allocated to the account, but was able to be paid off over a period of 30 years. New laws require the Plan to shorten this period to 15 years, unless the Plan applies for an extension, which it did.

Under Section 431(d)(3) of the Code and Section 304(d)(3) of ERISA, the Service will consider any relevant information submitted concerning the Plan's application for an extension of the amortization period for unfunded liability. You may send this information to the following address:

Director, Employee Plans
Internal Revenue Service
Attn: SE:T:EP:RA:T:A2
1111 Constitution Avenue, N.W.
Washington, D.C. 20224

Any such information should be submitted as soon as possible after you have received this notice. Due to the disclosure restrictions of Section 6103 of the Code, the Service cannot provide any information with respect to the extension request itself.

In accordance with Section 104 of ERISA, annual financial reports for this Plan, which include employer contributions made to the Plan for any Plan Year, are available for inspection at the Department of Labor in Washington, D.C. Copies of such reports may be obtained upon request and upon payment of copying costs from the following address:

Public Disclosure Room
Room N-1513
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

In addition, pension plan actuarial information filed for 2008 and later Plan Years filed with the Department of Labor may be obtained at http://dol.gov/ebsa/actuarialsearch.html.

As required by Section 104(b)(2) of ERISA, copies of the latest annual plan report are available for inspection at the principal office of the Plan administrator, who is located at Indiana Laborers Pension Fund Office at PO Box 1587, Terre Haute, IN, 47808. As required under Section 101(k)(1) of ERISA, copies of periodic actuarial reports, quarterly, semi-annual, or annual financial reports, and copies of any application for extension under Section 304 of ERISA or Section 431(d) of the Code may be obtained upon request and upon payment of a reasonable copying charge by writing to the Plan Administrator at the above address.

The following information is provided pursuant to Section 431(d)(3) of the Code and Section 304(d)(3) of ERISA as of June 1, 2010:

Present Value of Vested Benefits	$ 1,116,325,259
Present Value of Benefits, calculated as though the Plan had terminated	$ 1,863,855,967
Fair Market Value of Plan Assets	$ 686,947,439

The above present values were calculated using an interest rate of 8.00%.

Frequently Asked Questions

Q1 Why am I getting this notice?
The Plan is required by law to send you this notice so that you have an opportunity to send comments regarding the extension application to the Internal Revenue Service.

Q2 What is the funding standard account?
The funding standard account is an account that the Plan keeps on its books and is credited with employer contributions and certain earning each year, and in charged with the cost of providing benefits earned that year. It has to stay positive each year. Certain factors that go into this calculation can be amortized – previously over a longer period than under the new law, hence the request for an extension of that period.

Q3 How does the IRS decide whether to allow the extension?
A five year extension is automatically granted upon request. After that, additional periods can be approved by the IRS, based on the merits of the application.

Q4 What is the impact of the extension?
Receiving the requested extension allows the Plan more leeway to meet certain funding requirements.

Q5 Does the extension request mean that the Plan is in trouble?
No. The extension request does not impact the Plan's benefit structure, nor its asset base, for that matter. It simply places the Plan in the best position possible to meet government imposed rules on future funding.

NOTICE OF RELIEF ELECTION

The notice is to inform you that under the 2010 Pension Relief Act the Plan has elected thirty year amortization relief. Normally asset losses may be amortized over 15 years. The Pension Relief Act allows the Plan to amortize the asset losses for the Plan Year ending in 2009 over a period of 30 years.

Because of the market downturn in the Plan Year ending in 2009 the Plan suffered a loss of $213,194,166. Originally 20% of the losses would have been amortized over 15 years for each of the next 5 years. Since the Plan has elected the amortization relief, the amounts of 20% each will be amortized over 29, 28, 27, 26, and 25 years, respectively.

Where to Get More Information

If you have further questions about the Pension Relief you may contact the Fund Office at Indiana Laborers Pension Fund Office, PO Box 1587, Terre Haute, IN, 47808 or by telephone at (800) 962-3158.

ANNUAL FUNDING NOTICE

For

Indiana Laborers Pension Fund

Introduction

This notice includes important funding information about your pension plan ("the Plan"). This notice also provides a summary of federal rules governing multiemployer plans in reorganization and insolvent plans and benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal agency. This notice is for the plan year beginning June 1, 2009 and ending May 31, 2010 (referred to hereafter as "Plan Year").

Funded Percentage

The funded percentage of a plan is a measure of how well that plan is funded. This percentage is obtained by dividing the Plan's assets by its liabilities on the valuation date for the plan year. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and two preceding plan years is set forth in the chart below, along with a statement of the value of the Plan's assets and liabilities for the same period.

	2009	2008	2007
Valuation Date	June 1	June 1	June 1
Funded Percentage	68%	75%	73%
Value of Assets	$ 771,715,579	$ 825,820,094	$ 774,486,829
Value of Liabilities	$ 1,141,999,535	$ 1,101,990,899	$ 1,063,399,880

Fair Market Value of Assets

Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a plan's funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. As of May 31, 2010, the fair market value of the Plan's assets was $686,947,439. As of May 31, 2009, the fair market value of the Plan's assets was $643,096,316. As of May 31, 2008, the fair market value of the Plan's assets was $808,130,390.

Participant Information

The total number of participants in the plan as of the Plan's valuation date was 24,715. Of this number, 9,738 were active participants, 4,905 were retired or separated from service and receiving benefits, 9,230 were retired or separated from service and entitled to future benefits, and 842 were beneficiaries of deceased participants receiving or entitled to receive benefits.

Funding & Investment Policies

The law requires that every pension plan have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of contributions needed to pay for benefits promised under the plan currently and over the years. The funding policy of the Plan is as follows: All contributing employers have agreed to make contributions that the Plan's actuary has estimated, as of the latest actuarial valuation date, to be sufficient to meet the minimum funding requirements of the Employee Retirement Income Security Act of 1974, as amended.

Once money is contributed to the Plan, the money is invested by plan officials called fiduciaries. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries that are responsible for plan investments with guidelines or general instructions concerning various types or categories of investment management decisions. The Plan's investment policy is recommended by its Administrative Committee and approved by its Board of Trustees. The policy has been developed to reflect a long-term investment horizon. It contains approved asset class and allocation targets to create a broadly diversified pool of assets, consisting primarily of equities and fixed income securities, which is expected to produce a total return within a given level of expected risk.

Investment managers are allocated funds within these targets to manage on behalf of the Plan and are selected on the basis of proved skill within a given asset class.

In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	Percentage
1. Interest-bearing cash	2.38
2. U.S. Government securities	.41
3. Corporate debt instruments (other than employer securities):	
Preferred	-
All Other	12.45
4. Corporate stocks (other than employer securities):	
Preferred	-
Common	27.37
5. Partnership/joint venture interests	8.71
6. Real estate (other than employer real property)	-
7. Loans (other than to participants)	-
8. Participant loans	-
9. Value of interest in common/collective trusts	25.69
10. Value of interest in pooled separate accounts	-
11. Value of interest in master trust investment accounts	-
12. Value of interest in 103-12 investment entities	-
13. Value of interest in registered investment companies (e.g., mutual funds)	4.71
14. Value of funds held in insurance co. general account (unallocated contracts)	-
15. Employer-related investments:	
Employer securities	-
Employer real property	-
16. Buildings and other property used in plan operation	-
17. Other	18.28

For information about the plan's investment in the following common/collective trusts contact:

Judy McCoy, Managing Director
ASB Capital Management, Inc.
7501 Wisconsin Avenue
Suite 200, East Tower
Bethesda, MD 20814
240-482-2908

Jay Butterfield
Director, Marketing and Client Service
American Realty Advisors
801 North Brand Boulevard, Suite 800
Glendale, CA 91203
818-409-3269

Roger Feldman
Multi-Employer Property Trust
700 Thirteenth Street, NW, Suite 925
Washington, DC 20005
202-737-8821

Brian Duhn
Northern Trust Global Investments
50 S. LaSalle Street M23
Chicago, IL 60603
312-557-9139

Critical or Endangered Status

Under federal pension law a plan generally will be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent or in "critical" status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was in "endangered" status in the Plan Year because there was a funded ratio of 67.9%, a projected funding deficiency by May 31, 2014, at least eight years of benefit payments within plan assets, and other test results. In an effort to improve the Plan's funding situation, the trustees adopted a funding improvement plan on March 18, 2009. This funding improvement period is from June 1, 2009 to May 31, 2019 or the date the Fund's Actuary certifies it has emerged from endangered status. Below are the adopted benefit and contribution schedule options in the funding improvement plan for the bargaining parties to consider:

- Default Schedule: Reduce benefit accrual rate from $30.00 to $29.00 per year of service worked on or after June 1, 2009.
- Alternate Schedule: Contribution rate increases of $0.25 per hour on all contracts in 2009.

You may obtain a copy of the Plan's funding improvement or rehabilitation plan and the actuarial and financial data that demonstrate any action taken by the plan toward fiscal improvement by contacting the plan administrator.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the US Department of Labor an annual report (i.e., Form 5500) containing financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202-693-8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator.

Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. Under so-called "plan reorganization rules", a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The law requires the plan to furnish this notification to each contributing employer and the labor organization.

Despite the special plan reorganization rules, a plan in reorganization nevertheless could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for the plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available financial resources. If such resources are not enough to pay benefits at a level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC, by law, will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notification of the insolvency to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only vested benefits are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($500/10), which equals $50. The guaranteed amount for a $50 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($33.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information

You may obtain a pension benefit statement showing the amount of your vested pension benefit by writing the Fund Office at 413 Swan Street, Terre Haute, IN, 47807 and requesting a copy. You are limited to one such statement in a 12-month period.

For more information about this notice, you may contact Janetta England at Indiana Laborers Pension Fund, P.O. Box 1587, 413 Swan Street, Terre Haute, IN 47808, 812-238-2551. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 35-6027150. For more information about the PBGC and benefit guarantees, go to PBGC's website, www.pbgc.gov, or call PBGC toll-free at 1-800-400-7242 (TTY/TDD users may call the Federal relay service toll free at 1-800-877-8339 and ask to be connected to 1-800-400-7242).